

**RESULTS OF ANNUAL GENERAL MEETING**

Pharos Energy plc (“Pharos” or the “Company”) is pleased to report that, at its Annual General Meeting held at the offices of Peel Hunt LLP, 100 Liverpool Street, London, EC2M 2AT today, all resolutions put before the meeting were duly passed. The Board thanks shareholders for their support and is pleased to report that all resolutions were approved with over 98% of the votes cast at the meeting in favour of each resolution.

Pharos’ issued share capital consists of 416,320,478 ordinary shares of £0.05 each with voting rights and no shares held in treasury. Shares representing 70% of the voting rights in the Company were voted at the meeting.

Voting was conducted on a poll, the results of which are shown in the table below and will shortly be available on the Company’s website, [www.pharos.energy](http://www.pharos.energy).

Resolution	Votes in Favour (Including Discretionary)	%	Votes Against	%	Total Votes (excluding votes withheld)	Votes Withheld
1. To receive the Annual Report and Accounts for the financial year ended 31 December 2025.	291,416,972	99.93%	210,197	0.07%	291,627,169	873,674
2. To declare a final dividend of 0.9317 pence per share.	291,954,487	100.00%	5,197	0.00%	291,959,684	541,159
3. To approve the Directors’ Remuneration Policy included in the Annual Report and Accounts for the financial year ended 31 December 2025	290,240,040	99.48%	1,514,489	0.52%	291,754,529	746,314
4. To approve the Directors’ Remuneration Report included in the Annual Report and Accounts for the financial year ended 31 December 2025.	290,044,320	99.41%	1,714,489	0.59%	291,758,809	742,034
5. To reappoint Katherine Roe, who is a member of the ESG Committee, as a Director.	291,427,392	99.89%	331,330	0.11%	291,758,722	742,121
6. To reappoint Sue Rivett, who is a member of the ESG and Reserves Committees, as a Director.	291,364,637	99.87%	393,375	0.13%	291,758,012	742,831
7. To reappoint Geoffrey Green, who is Chair of the Remuneration Committee and a member of the Audit and Risk, ESG and Nominations Committees, as a Director.	288,343,781	98.83%	3,414,231	1.17%	291,758,012	742,831
8. To reappoint Dr Bill Higgs, who is Chair of the Reserves Committee and a member of the ESG Committee, as a Director.	291,832,313	99.96%	125,699	0.04%	291,958,012	542,831
9. To reappoint Lisa Mitchell, who is Chair of the Audit and Risk Committee and a member of the ESG, Nominations and Remuneration Committees, as a Director.	288,527,530	98.89%	3,230,482	1.11%	291,758,012	742,831
10. To reappoint João Saraiva e Silva, who is Chair of the Nominations and ESG Committees, as a Director	291,377,798	99.80%	575,934	0.20%	291,953,732	547,111
11. To reappoint Ernst & Young LLP as Auditors to hold office until the conclusion of the next Annual General Meeting at which accounts are laid before the Company.	291,946,162	100.00%	13,374	0.00%	291,959,536	541,307
12. To authorise the Audit and Risk Committee, for and on behalf of the Directors, to agree the Auditors’ remuneration.	291,946,940	100.00%	12,509	0.00%	291,959,449	541,394
13. To authorise the Directors to allot securities (s.551 of the Companies Act 2006).	291,258,061	99.76%	701,623	0.24%	291,959,684	541,159
14. To disapply pre-emption rights (s.570 and s.573 of the Companies Act 2006)	291,356,120	99.79%	599,284	0.21%	291,955,404	545,439

15. To disapply pre-emption rights (s.570 and s.573 of the Companies Act 2006) for acquisitions or specified capital investments.	291,291,601	99.77%	663,803	0.23%	291,955,404	545,439
16. To authorise the Company to repurchase its own Shares (s.701 of the Companies Act 2006).	291,851,464	100.00%	10,794	0.00%	291,862,258	638,585
17. To authorise the Directors to call general meetings of the Company (other than an annual general meeting) on not less than 14 clear days' notice.	291,670,139	99.97%	88,670	0.03%	291,758,809	742,034