

24 April 2026

Annual Report and Accounts and Notice of Annual General Meeting

Pharos Energy plc
("Pharos" or the "Company" or, together with its subsidiaries, the "Group")

2025 Annual Report and Accounts and 2026 Notice of Annual General Meeting ("AGM")

The Annual Report & Accounts of the Company for the year ended 31 December 2025 ("Report and Accounts") in pdf and ESEF compliant format, and a Shareholder Circular which includes Notice of the 2026 AGM, are now available on the Company's website and can be accessed via www.pharos.energy.

Hard copies of the Report and Accounts and Shareholder Circular, together with a Form of Proxy, will be mailed to those shareholders who have elected to receive paper copies.

In accordance with UKLR 6.4.1R, copies of the Report and Accounts and Shareholder Circular have also been submitted to the FCA's National Storage Mechanism in unedited full text and will shortly be available for inspection on the National Storage Mechanism's website, <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Annual General Meeting

The 2026 AGM will be held at the office of Peel Hunt LLP, 100 Liverpool Street, London, EC2M 2AT on 21 May 2026 at 2.00 p.m.

The Board recognises that the AGM is an important event for shareholders in the corporate calendar, and Pharos is committed to ensuring that shareholders can exercise their right to vote and ask questions in connection with this meeting. Accordingly, for those shareholders that do not wish to attend or are unable to do so, questions in connection with the business of the AGM can be submitted on reasonable notice in advance of the meeting by email to info@pharos.energy. In so far as relevant to the business of the meeting questions will be responded to by email and taken into account as appropriate at the meeting itself.

Shareholders wishing to vote on any of the matters of business at the AGM are encouraged to submit their votes as soon as possible, and in any event no later than the relevant deadline, 2.00 p.m. on 19 May 2026, through the proxy and electronic voting facilities. Voting at the AGM will be carried out by way of a poll so that the votes cast in advance by all shareholders appointing the Chair of the Meeting as their proxy can be taken into account. As is usual, the results of the AGM will be announced as soon as practical after it has taken place.

Enquiries

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Notes to editors

Pharos Energy plc is an independent energy company focused on delivering sustainable growth and returns to stakeholders, with a portfolio of stable production, development and exploration assets in Vietnam and Egypt. Led by an experienced team, Pharos is a cash generative business with a robust balance sheet and an established platform to deliver both organic growth and inorganic opportunities.

Pharos is listed on the Main Market of the London Stock Exchange. For further information please visit www.pharos.energy.